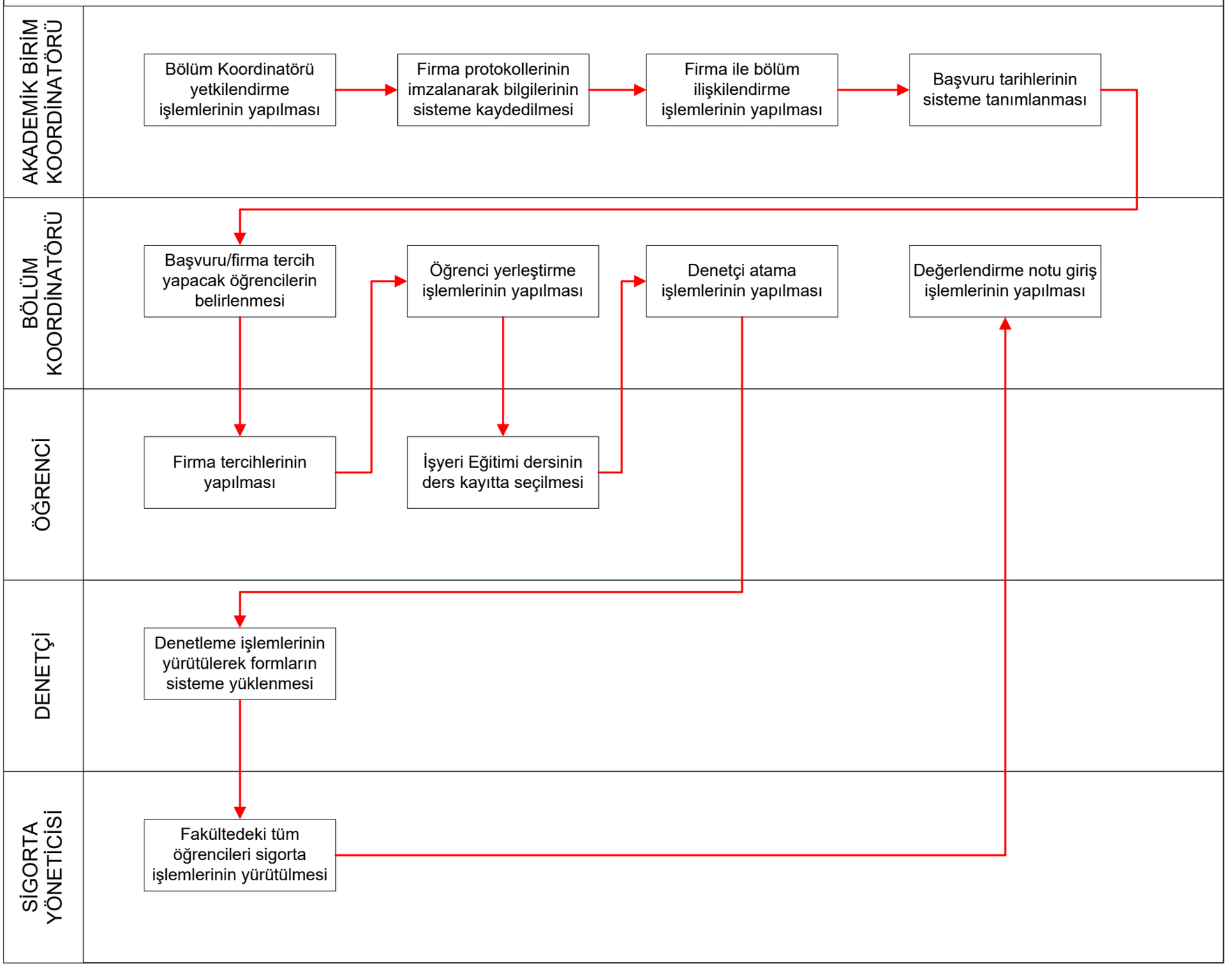İŞYERİ EĞİTİMİ SÜREÇ AKIŞ ŞEMASI